

PERSONNEL

4148(a)

4248(a)

EMPLOYEE PROTECTION

An employee may use reasonable force as is necessary to protect himself/herself from attack, to protect another person or property, to quell a disturbance threatening physical injury to others, or to obtain possession of weapons or other dangerous objects upon the person or in the control of a pupil.

Employees shall immediately report cases of assault suffered by them in connection with their employment to their Principal or other immediate superior, and to local law enforcement agencies. Such notification shall be forwarded immediately to the Superintendent who shall comply with any reasonable request from the employee for information in the possession of the Superintendent relating to the incident or the persons involved, and shall act in appropriate ways as liaison between the employee, the police and the courts.

No school administrator shall interfere with the right of a teacher or other school employee to file a complaint with the local police authority in cases of threats of physical violence or actual physical violence against such teacher or employee.

As required by law, the Board of Education will file a report annually with the State Board of Education indicating the number of threats and physical assaults made by students upon teachers, administrators, and other school personnel and the number of physical assaults involving dangerous weapons made by students upon other students.

If criminal or civil proceedings are brought against an employee alleging that the employee committed an assault, or injured an individual in the course of rendering emergency medical assistance as set forth by Section 52-557b, such employee may request the Board of Education to furnish legal counsel to defend the employee in any civil action or proceeding brought against the employee, if such act was not wanton, reckless or malicious, and provided such teacher, member or employee, at the time of the act resulting in such injury, damage or destruction, was acting in the discharge of his or her duties or within the scope of employment or under the direction of such Board of Education, or the good faith rendering of emergency medical assistance as set forth by Section 52-557b.

The Board of Education shall reimburse an employee for the cost of medical, surgical or hospital services (less the amount of any insurance reimbursement and/or workers' compensation payments) incurred as the result of any injury sustained in the course of his/her employment, except that compensation shall not be paid when the personal injury has been caused by the willful and serious misconduct of the injured employee or by his/her intoxication.

PERSONNEL

4148(b)
4248(b)

Legal Reference: Conn. Gen. Stat. § 10-235
Conn. Gen. Stat. § 10-236a
Conn. Gen. Stat. § 52-557b
Conn. Gen. Stat. § 53a-18

Litchfield Public Schools
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