

PERSONNEL

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EMPLOYEE USE OF THE DISTRICT'S TECHNOLOGY SYSTEMS

Computers, computer networks, Internet access, and email are effective and important technological resources in today's educational environment. The Board of Education has installed computers, a computer network, including Internet access, and an email system (referred to collectively as "the technology systems"), in order to enhance both the educational opportunities for our students and the business operations of the district.

These technology systems are business and educational tools. As such, they are made available to Board employees for business and education-related uses. The Administration shall develop regulations setting forth procedures to be used by the Administration in an effort to ensure that such computer systems are used for appropriate business and education related purposes. Incidental personal use of the computer systems may be permitted solely for the purpose of e-mail transmissions and access to the Internet on a limited, occasional basis. Such incidental personal use of the computer systems, however, is subject to all rules, including monitoring of all such use, as the Superintendent may establish through regulation. Moreover, any such incidental personal use shall not interfere in any manner with work responsibilities.

Legal References: Conn. Gen. Stat. § 31-48d Employers engaged in electronic monitoring required to give prior notice to employees. Exceptions. Civil penalty.
 Conn. Gen. Stat. § 53a-182b Harassment in the first degree.
 Conn. Gen. Stat. § 53a-183 Harassment in the second degree.
 Conn. Gen. Stat. § 53a-250 Definitions.
 Electronic Communication Privacy Act, 28 U.S.C. §§ 2510 through 2520

Litchfield Public Schools

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