

NONDISCRIMINATION: INSTRUCTIONAL PROGRAM

The school system pledges itself to avoid discriminatory actions, and instead seeks to foster good human and educational relations which will help to attain:

- Equal rights and opportunities for students and employees in the school community.
- Equal opportunity for all students to participate in the total program of the schools.
- Continual study and development of curricula toward improving human relations and understanding and appreciating cultural differences.
- Training opportunities for improving staff ability and responsiveness to educational and social needs.

Opportunities in educational programs which are broadly available to pupils with access not solely based upon **race, color, national origin, citizenship, ancestry, religion, sex, sexual orientation, age, marital status, physical or mental disability, or any other legally protected status.**

Each student, at the time he/she becomes eligible for participation, shall be advised of his/her right to an equal opportunity to participate in school programs without discrimination on account **of race, color, national origin, citizenship, ancestry, religion, sex, sexual orientation, age, marital status, physical or mental disability, or any other legally protected status.**

(cf. 0521 – Affirmative Action Plan)

Legal Reference Conn. Gen. Stat. § 10-15 Towns to maintain schools
 Conn. Gen. Stat. § 10-15c Discrimination in public schools prohibited
 Conn. Gen. Stat. § 10-226a Pupils of racial minorities
 P.A. 80-405 An Act Concerning Equal Opportunities for Public School
 Students
 Title IX of the Education Amendments of 1972
 Section 504, U.S. Rehabilitation Act, 1973

Litchfield Board of Education
Policy Adopted: November 17, 1987