A special meeting of the Litchfield Board of Education was held on Wednesday, May 1, 2019, at 7:00 p.m. in the Center School gym.

Present were: Ms. Carr, Chairperson; Ms. Stone; Mr. Clock; Mr. Falcetti; Mr. Morosani; Mr. Pavlick; Mr. Shuhi; Mr. Simone; and Mr. Terzian.

Also present were: Superintendent Turner; Mr. Fiorillo; Ms. Haggard; Ms. Della Volpe; Ms. Deltano; Dr. Pascento; the press and members of the public.

**Student Recognition**

Superintendent Turner recognized four students to receive “CABE’s Student Leadership Award,” for exemplary leadership in their schools including Annette Fournier, Alyssa Malloy, Emily Migliorisi, and Timothy Lapointe. Certificates were given and a reception was held.

*MOTION* made by Mr. Pavlick and seconded by Ms. Stone: to move item VI b. up in the agenda to now.

*MOTION* carried. All votes were in the affirmative. There were no abstentions.

b. Transportation Contract Assignment

Mr. Fiorillo distributed a copy of the transportation assignment, failure to provide transportation, and breach of contract portions of the bus contract; a letter from All-Star Transportation President, John R. Dufour to the Superintendent explaining that the company is selling their interest to Student Transportation of America (STA); and an email from Gene Kowalczewski, Chief Operating Officer from STA to Leslie Sheldon welcoming the merger of the two bus companies and reviewed the following: Board needs a new bussing contract; Dufour family always concerned with safety; need to hear from All-Star since here this evening:

*MOTION* made by Mr. Morosani and seconded by Mr. Shuhi: to send to Facilities and Technology Committee meeting for further review and discussion.

John Dufour presented the following: advantage of merger; family still involved in STA; great opportunity for company; goal is customer needs; helps us to keep up with growing needs; bussing getting harder and harder to do; tough job; have experts involved; will be just as good as we are now; will help us do a better job; input from Region 6; possibly do a contract for 1 year; available for further input and discussion; and thanks to Board for listening.
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Board members discussed: having ownership as a family; safety concerns; not affect safety; need same services; governed by state and laws; exceptional management; transition to new company; contract issues with employees; issues with possible layoffs; rate changes.

MOTION carried. All votes were in the affirmative. There were no abstentions.

Board members agreed to reach out to Region 6 soon.

Approval of Minutes

MOTION made by Mr. Shuhi and seconded by Mr. Simone: to approve the minutes of the special meeting of April 1, 2019; regular meeting of April 3, 2019; regular meeting of April 8, 2019 and special meeting of April 22, 2019 as presented.

MOTION carried. All votes were in the affirmative. There were no abstentions.

Payment of Invoices


MOTION carried. All votes were in the affirmative. Mr. Simone abstained.

Public Comment and Correspondence Communications

a. STPC –none.
   PTO – none.
b. LHS Student Council – none.
d. Litchfield Education Foundation –none.
e. Other public comment.
   ➢ Ms. Scozzafava, LEA President commented: issues with false statements reported by Mr. Burgess at BOF/BOE meeting on teaching positions; and issues with LEA insurance costs being sacrificed if stay with town in ill-gotten plan.
   ➢ Ms. Cook, AFSME President commented: concerns with costs going higher with those who make the least in the system and can’t afford an increase, if stay with town plan.
Mr. Marriott, BOF member commented: request delay going to ConnectiCare for a year to better investigate all the insurance options for BOE and BOS.

Mr. Parsons, BOS member commented: request delay going to ConnectiCare for a year to better investigate all the insurance options for BOE and BOS.

Mr. Zullo, BOS member commented: request delay going to ConnectiCare for a year to better investigate all the insurance options for BOE and BOS.

f. Correspondence-

- An invitation from the Historical Society and LCS for Board members to join in 300th Anniversary Ceremony on Friday, May 17, 2019 at Tapping Reeve Meadow on South St.
- An invitation for Board members to attend the graduation ceremony on June 18th at 6 p.m. at the Warner Theater.
- A letter from Terry and Eric Augustyn regarding budget impact on teaching positions.
- Email from Terry & Eric Augustyn regarding Budget Cuts.
- Email from Concerned Parent of Litchfield Public Schools re: parent letter towards budget.
- Email from Julie Foss re budget to the BOE.
- Email from Kara Cruoglio re 2019-2020 Education Budget.
- Email from Jackie Tiul re Budget.
- Email from Caroline Wilcox Ugurlu re Outcomes.
- Email from Kathleen Hogan Ehrlich re Litchfield High School Swim Team.
- Email from Sara Reynolds re Say Yes to 2.5.
- Thank You note from Joanne Bertrand for flowers for Secretaries’ Day.
- Thank You note from LHS Secretaries for flowers sent in honor of Secretaries’ Day.

g. Administrators’ Report –

- Ms. Haggard – reported via handout; student achievement; teams to plan smooth transitions for next year; network of Care Grant Educational Programs; Smarter Balance preparations done; culture; in district training of Question Persuade Respond; for LMS and LHS; May 8th PD; communication; Pizza and Parenting workshops held; prevention programs on Vaping; expansion of Greenwoods services; for students with barriers to getting support; details to BOE; resources; finalizing budget; IDEA grant preparation.

- Ms. Deltano – reported via handout; student achievement; May 3rd NWEA reports sent; teacher formal observations done; 2nd day of Instructional Rounds done; Beach Day on April 26th; trip to Norman Rockwell Museum; Arethusa; Library; Tapping Reeve; Litchfield’s 300th anniversary celebration held; Spring Concert on May 3rd; Smarter Balance assessment on May 9-16th; culture; celebrating of student excellent behavior; awards given; 7 fire drills and 2 lockdowns held; communication; bookmaking project held with parents involved; annual Science Fair held; conferences held; updates to parents weekly; preschool registration
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held; 54 enrolled currently for Kindergarten; May 8th Kindergarten orientation held; resources; budget submitted.

➢ Dr. Pascento – reported via handout; student achievement; NGSS assessment held during Science classes; class activity to Harriet Beecher Stowe Center; One Book One Litchfield Theme; empathy and passion for learning; Smarter Balanced Assessment held; versions of schedule for next year in process; Instructional Rounds held on April 29th; MAP assessment mailed home; updated report card completion; culture; CSCI Climate Survey on Wednesday; Kids Running Club involvement; field trip to Starlab Program in Mass.; field day June 5th; Grade 6 moving up on June 11th; communication; CSCI Survey for all stakeholders; Friday communication blasts sent; emails; newsletters and phone calls; resources; budget submitted.

➢ Ms. Kubisek – reported via handout; student achievement; mandated spring standardized testing done; Smarter Balance; NGSS Assessment; guidance lessons done; culture; CSCI survey completed in May; communication; 7th grade to Natures Classroom at Camp Jewel; 8th grade trip to NYC; transition activities for 6th grade to 7th and 8th grade to 9th; field trip to Six Flags for music students; resources; requests for spending done.

➢ Ms. Della Volpe – reported on the following in a handout; student achievement; 32 students to Connecticut State Latin Day activities; PE class orienteering done. Twenty-two bird houses completed in construction class and will be installed; LHS and Wamogo Partnership chart of course requests; outdoor adventure and recreation check points at White Memorial.

New Business

a. EdAdvance Presentation of Services Available.

Jeffrey C. Kitching, Ed.D., Executive Director distributed a packet of information and discussed: his background; 30 different communities serviced; 29 different school districts; have Board of Directors; have Board members liaison like Lynn Stone; mission covered; Special Ed targeted; needs of students concerned; fingerprints; audits held; state required educational programs; funding info; services provided; grant money; cost effective programs; some Federal funding; non-profit status; no state funding; Special Ed services and investment; more HS programs; have transition programs; benefits students; resources needed; funding issues; reinvent EdAdvance; different from 5 other RESCs; meet school district needs; the mission stated; partnership with 5 other RESC programs; work in Hartford; regionalization issues; efficient ways to regionalize; finding partners; changing communities; and being well thought out.

Board members discussed: being former liaison; wonderful programs; flexibility used; team support; fantastic cooperation; working with Mr. Costa; and always listening to others.
MOTION made by Mr. Clock and seconded by Mr. Shuhi: to add to the agenda as XI. An Executive Session to discuss personnel.

MOTION carried. All votes were in the affirmative. There were no abstentions.

Old Business

a. Medical Insurance.

Mr. Fiorillo reviewed a handout of Insurance quotes and discussed the following: having various bids; $126,000 savings; a lot of moving parts; move to Finance Committee for further analysis; review issues; and come back with recommendation to Board.

Board members discussed: issues with ConnectiCare with some doctors; concerns with timing for the budget process; not insurance experts; issues with costs; too many numbers to understand; BOF are part of town; pay taxes for all involved; presentation to BOF; costs with family members; employee concerns; $120/month; is difficult to fund for lower salaried people; need to send to Finance Committee; possibly subsidize extra costs for people that have difficulty paying extra amount; possible compromise needed; additional funding is possible; want to make sure we are whole; funding lower number; and going to Finance Committee.

Superintendent’s Report

Superintendent Turner distributed a copy of “Superintendent’s Report, May 1, 2019,” and reviewed the following: student achievement; last meeting of PDEC on May 7th; Instructional Rounds done; PD on June 17th; PD for August; input from Ed O’Connell; last early release on May 8th; Rubicon Atlas session held; allegations that teachers do not teach “full course loads” reviewed; two pages attached from LEA contract stipulating teaching requirements; issues with 0% budget; staff reductions required; culture; CSCI administered; to staff, students and parents; communication; district newsletter distributed in June; resources; budget 2.5% increase approve by BOF; no staff reductions; swimming and MS sports intact; and PD still in budget.

Committee Reports

Finance - Mr. Simone reported that the committee met and discussed the budget.

Curriculum, Program and Personnel - None.

Facilities and Technology – Mr. Shuhi reported that the committee met and discussed the following: visit schools with Len; capital funding needs; and sidewalks in tough shape.

Ed Advance - none.
Policy Review

a. Second Reading

i. New – Policy # 1321.2 Public Videotaping of Educational Activity.

   MOTION made by Mr. Simone and seconded by Mr. Clock: to approve Policy #1112 Public Videotaping of Educational Activity as amended.

   MOTION carried. All votes were in the affirmative. There were no abstentions.

ii. Policy #4138/4238 – Non School Employment.

   MOTION made by Mr. Simone and seconded by Mr. Clock: to approve Policy #4138/4238 – Non-School Employment as amended.

   MOTION carried. Ms. Stone; Mr. Clock; Mr. Falcetti; Mr. Pavlick; Mr. Shuhi; Mr. Simone; Mr. Terzian voted in the affirmative. Mr. Morosani voted in the negative. There were no abstentions.

b. Discussion

i. Policy #1330 Use of Facilities Regulations.

   MOTION made by Mr. Simone and seconded by Mr. Terzian: to move to Executive Session at 8:16p.m. to discuss:

   a. Personnel Matter

   MOTION carried. All votes were in the affirmative. There were no abstentions.

Executive Session

Present were: Ms. Carr, Chair; Mr. Clock; Mr. Simone; Mr. Terzian; Mr. Falcetti; Mr. Shuhi; Ms. Stone; Mr. Morosani; and Mr. Pavlick.

Mr. Fiorillo; Dr. Pascento; Ms. Haggard; Ms. Deltano; and Ms. Della Volpe were invited to attend.

Returned to public session at 8:50 p.m.
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MOTION made by Mr. Simone and seconded by Mr. Clock: to adjourn the meeting at 8:51 p.m.

MOTION carried. All votes were in the affirmative. There were no abstentions.

Respectfully submitted,

Matthew B. Terzian, Secretary
Joanne Bertrand, Recording Secretary